Ajax Public Library Board
Board Meeting Agenda
November 19, 2026, at 7:00 p.m.

Location
Ajax Public Library Main Branch, Rotary Room

Library Board
Pia Kaukoranta Vahabi (Chair)
Douglas Miller (Vice-Chair)
Deborah McDougall Jones
Voytek Bialkowski
Sepelene Deonarine
Mallik Fernando
Sterling Lee

Library Staff
Sarah Vaisler, Chief Librarian & Executive Officer and Secretary/Treasurer
Jason Tooral, Manager of Corporate Services
Christy Harper, Manager of Public Service
Sai Mahendran, Executive Assistant

1. Call to Order

2. Land Acknowledgement

We would like to begin this meeting by acknowledging that the land on which we gather is situated within the traditional and treaty territory of the Mississaugas. More specifically, the Mississaugas of Scugog Island First Nation, signatories of the Gunshot Treaty of 1788 and the Williams Treaties of 1923. This land is, and will continue to be, home to the Indigenous Peoples. Let us acknowledge the mistakes and traumas of the past through authenticity and support truth and reconciliation. Let us engage and celebrate Indigenous communities by being leaders of action in acknowledging the United Nations Declaration on the Rights of Indigenous Peoples and the Truth and Reconciliation Commission's recommendations towards truth and reconciliation. Let us keep these principles close, as we continue towards truth and reconciliation and as we move forward with kindness and respect as a community.

3. Approval of the Agenda

3.1. Trustees who wish to add items to the agenda may request the Chairperson's permission at this time. This includes items of New Business. The Chairperson will rule on the request and such ruling may be challenged or appealed, in which case a majority vote can sustain or overrule the decision of the Chairperson (not debatable).

MOTION: That the Ajax Public Library Board approve the agenda of the November 19, 2026, Board Meeting.

4. Declaration of Conflict of Interest

5. Guest Presentations

5.1. Peter Lewis, Canada Research Chair – Artificial Intelligence

6. Consent Agenda

6.1. Minutes from meeting of October 15, 2026
6.2. Closed Minutes from meeting of October 15, 2026 – distributed separately
6.3. November 2026 Chief Librarian's Report
6.4. October Financial Compliance Report
6.5. October Financial Report
6.6. 2026 Annual Agenda/Work Plan
6.7. Committee Composition and Work Plan
6.8. Staff Report – Diversity Audit Final Update Report
6.9. Staff Report – Joint Health and Safety Committee Report
6.10. Staff Report – 2026 Library Reserve Report
6.11. Board Self-Evaluation – BSR 3.1 Board – CLEO Linkage
6.12. Board Self-Evaluation – BSR 3.4 Unity of Control
6.13. Board Self-Evaluation – BSR 3.5 Monitoring Executive Performance
6.14. Board Self-Evaluation – BSR 3.6 CLEO Performance Appraisal Policy

The Chairperson will review the items of the consent agenda and ask if any item should be removed and placed on the regular agenda for discussion.

MOTION: That the Ajax Public Library Board approve the consent agenda as presented/amended.

7. Correspondence

7.1. Customer Testimonial Video – Ashley (Parkland Retirement Residence)

8. Other Business

8.1. TAC Update – TAC Co-President Tanvi Lee

8.2. Internal Monitoring Report – Executive Limitations 3.11 Treatment of Customers

MOTION: That the Ajax Public Library Board has received the monitoring report for EL 3.11 Treat of Customers and agrees that it provides reasonable interpretation of the policy and evidence of compliance.

8.3. Staff Report – Draft 2027 Operating and Capital Budget Report

MOTION: That the Ajax Public Library Board approve the 2027 Draft Operating Budget.

MOTION: That the Ajax Public Library Board approve the 2027 Draft Capital Budget.

8.4. Staff Report – Updated Land Acknowledgement Statement

MOTION: That the Ajax Public Library Board adopt the Town of Ajax's revised Land Acknowledgement Statement for use during Library Board meetings.

8.5. Committee Updates

9. Closed Session

9.1. Governance Matters

To discuss personal matters about an identifiable individual.

9.2. Annual performance review of Chief Librarian and Executive Officer

To discuss personal matters about an identifiable individual.

9.3. Exempt Compensation

To discuss personal matters about an identifiable individual.

10. Announcements

11. Adjournment

2026 Regular Library Board Meeting Dates

Meeting Date	Meeting Location
December - TBD	TBD

Please advise the CLEO at sarah.vaisler@ajaxlibrary.ca if you are unable to attend this meeting.